



<http://www.maine.gov/dmr>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested candidates in this position need to complete and submit a State of Maine Direct Hire Application, detailed Resume and Cover Letter.

SEND COMPLETED APPLICATIONS TO:
Natural Resources Service Center
Thomas Cotnoir, HR Generalist
155 State House Station
Augusta, Maine 04333

OR – email your application material to:
NRSCdirecthireapplications@maine.gov
Phone: 207-624-6396 Fax: 207-287-2216

APPLICATIONS MUST BE RECEIVED BY:
5:00 pm, February 12, 2016

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

BENEFITS:

Value of State's share of Employee's

Retirement: 15.3% of pay, **Employee Pays:** 7.65% of pay

Value of State-paid Dental Insurance: \$13.13 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$397.61 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$357.85 biweekly (Employee pays: 5%)

Level 4: 85% State Contribution = \$337.97 biweekly (Employee pays: 5%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

Direct Hire Career Opportunity Bulletin

DEPARTMENT OF MARINE RESOURCES

State House Station #21, Augusta, ME 04333 - *Main Office Located at 32 Blossom Lane, Augusta

MARINE RESOURCE SCIENTIST II

Opening Date:	January 25, 2016	Closing Date:	February 12, 2016
Location:	Bangor	Position #:	00300-0432
Position Type:	Full Time	Class Code:	9363-BNGR
Grade/Salary:	25 \$45,198.40 - \$61,880.00*/hr (* includes 5.5% salary adjustment)		

The Department of Marine Resources, Bureau of Marine Science and Division of Sea Run Fisheries and Habitat is looking to fill a Marine Resource Scientist II position in Bangor.

JOB DESCRIPTION: This is professional scientific position engaged in the implementation, planning, and coordination of diadromous fisheries restoration and management within the Bureau of Marine Science and the Division of Sea Run Fisheries and Habitat. The position has two primary job responsibilities. The incumbent is responsible for implementing and evaluating, research, management, and restoration projects for Atlantic salmon; and implementing and evaluating our river herring restoration and fish passage projects in the Penobscot River. Responsibilities include developing annual work plans, supervising and directing daily work activities of two Scientist and several seasonal staff in Bangor, including fisheries management activities at the Milford fish lift. The incumbent will represent our Department on the Atlantic salmon Freshwater Habitat Recovery Team. The incumbent will cooperate with other state and federal agencies, NGO's and grass roots organizations to provide fish passage at non-hydropower dams and road crossings and coordination of annual alewife stocking activities. Further, they are expected to recommend fisheries management actions (research, stocking, regulations) based on analyses of agency data. This position interacts with a variety of state & federal agencies on integrated data management and population and fisheries assessments. Weekend work during the fish migration season is required. The incumbent should be proficient in fish sampling techniques, the use of personal computers and various types of software (statistical, database, spreadsheet, word processing, graphics, etc.). It is desirable that the incumbent has strong writing, statistical, and GIS skills.

MINIMUM QUALIFICATIONS: A Bachelors Degree in a scientific, biological or related field, or equivalent in directly related work experience and four (4) years of progressively responsible experience in the field of marine resource research and/or management or related field.

*Be sure to put the full Job Class Code on your application: **Job Class Code-9363-BNGR***